

CHAPTER 6**QUALIFICATION REQUIREMENTS**

Appendix:- BH Minimum Qualification for RCI approved Qualification for appointment of Special Education Teachers

1. Principal Senior Secondary School.

1.1. Mandatory Qualifications.

1.1.1. Academic Qualification. Master's Degree, with a minimum aggregate of 50 percent, from any University recognised by the Govt. of India/ UGC/ AICTE. The Master's Degree should be in any one of the subjects being taught in the Senior Secondary classes of that Air Force School. Candidates holding a Master's Degree in any other subject will not be eligible for the post.

1.1.2. Professional Qualification. B. Ed. Degree from NCTE recognised institution/ University with at least 50 percent marks.

OR

Three years integrated B. Ed.- M. Ed. from NCTE recognised Institution/ University with at least 50 percent marks.

OR

Four years Integrated Degree with at least 50 percent marks from NCTE recognised Institution/ University including B.Ed. component (50 percent).

OR

Integrated Post-Graduate course from NCTE recognised Institution/ university, in the concerned subject with at least 50 percent marks in aggregate including B. Ed. component (with 50 percent marks).

1.1.3. Experience. Teaching experience of at least two years as a PGT in a recognised school or experience of at least two years as Principal of a recognised Senior Secondary/ Secondary School or at least three years teaching experience as a TGT in a recognised school.

1.1.4. Age.

1.1.4.1. Should be in the age group of 35 to 50 years as on 01 July of the academic year in which the post is being filled. There will be no upper

age limit in the case candidate is of serving staff of same Air Force Schools but candidate should have at least two years of residual service as on 01 July of the academic year in which they are being considered for the post.

1.1.4.2. Candidates with at least two years' continuous service as a PGT or at least three years' continuous service as a TGT in any Air Force School but presently not working in any Air Force-School, will be given age relaxation upto the extent of such service rendered in Air Force School. Such age relaxation would be upto a maximum of eight years.

1.1.4.3. Candidates with at least two years' continuous service as a Principal in any Air Force School but presently not working in an Air Force School will be given age relaxation up to the extent of such service rendered in Air Force School. Such age relaxation would be upto a maximum of eight years.

1.1.4.4. Other Age Relaxations.

1.1.4.4.1. Women candidates and physically challenged candidates will be given age relaxation upto a maximum of five years in upper age limit.

1.1.4.4.2. Ex-servicemen candidates holding a valid Ex-servicemen card/ certificate of continuous service in the Army, Navy or the Air Force shall be allowed to deduct the period of such service from their actual age and if the resultant age does not exceed the maximum age limit prescribed for the post by more than three years, they shall be deemed to have satisfied the condition regarding age limit, provided they should have at least three years of residual service as on 01 Jul of the academic year in which they are being considered for the post. Such ex-servicemen candidates, if selected for the post, will also retire from the School as per rules of the Society.

1.1.5. Language. Should be able to read, write and communicate fluently in English.

1.2. Desirable Qualifications (Due weightage to be given during selection).

1.2.1. Knowledge of computer applications, especially MS Office.

1.2.2. Conversant with POCSO Act, CBSE rules, NCERT, POSH Act, JJ Act, NEP 2020, NCrf 2023 etc.

1.2.3. Attended educational workshops.

1.2.4. Ability to read/ write/ communicate in Hindi.

1.2.5. CTET/ STET qualified candidates will be given additional weightage during selection.

2. **Principal Secondary School.**

2.1. **Mandatory Qualifications.**

2.1.1. **Academic Qualification.** Master's Degree, with a minimum aggregate of 50 percent, from any University recognised by the Govt of India/ UGC/ AICTE. The Master's Degree should be in any one of the subjects being taught in the Secondary classes of that Air Force School. Those holding a Master's Degree in any other subject will not be eligible for the post.

2.1.2. **Professional Qualification.** B. Ed. Degree from NCTE recognised institution/ University with at least 50 percent marks.

OR

Three years integrated B. Ed.- M. Ed. from NCTE recognised Institution/ University with at least 50 percent marks.

OR

Four years Integrated Degree with at least 50 percent marks from NCTE recognised Institution/ University including B.Ed. component (50 percent)

OR

Integrated Post-Graduate course from NCTE recognised Institution/ university, in the concerned subject with at least 50 percent marks in aggregate including B. Ed. component (with 50 percent marks)

2.1.3. **Experience.** Teaching experience of at least two years as a PGT/ TGT in a recognised school or experience of at least two years as a Principal/ HM of a recognised Secondary/ Senior Secondary or a Primary School.

2.1.4. **Age.**

2.1.4.1. Should be in the age group of 35 to 50 years as on 01 July of the academic year in which the post is being filled. There will be no upper age limit in the case candidate is serving staff of the same Air Force School

but candidate should have at least two years of residual service as on 01 July of the academic year in which they are being considered for the post.

2.1.4.2. Candidates with at least two years' continuous service as a PGT/ TGT in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force Schools. Such age relaxation would be upto maximum eight years.

2.1.4.3. Candidates with at least two years' continuous service as a Principal in any Air Force School but presently not working in an Air Force School will be given age relaxation up to the extent of such service rendered in Air Force Schools. Such age relaxation would be upto maximum eight years.

2.1.4.4. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

2.1.5. **Language.** Should be able to read, write and communicate fluently in English.

2.2. **Desirable Qualifications (Due weightage to be given during selection).**

2.2.1. Knowledge of computer applications, especially MS Office.

2.2.2. Conversant with POCSO Act, CBSE rules, NCERT, POSH Act, JJ Act, NEP 2020, NCrf 2023 etc.

2.2.3. Attended educational workshops.

2.2.4. Ability to read/ write/ communicate in Hindi.

2.2.5. CTET/ STET qualified candidates will be given additional weightage during selection.

3. **Headmaster/ Headmistress Middle School.**

3.1. **Mandatory Qualifications.**

3.1.1. **Academic Qualification.** Graduate Degree, with a minimum aggregate of 50 percent, from any University recognised by the Govt of India/ UGC/ AICTE. The Graduate Degree should be in any one of the subjects being taught in the Middle/ Primary classes of that Air Force School. Those holding a graduate degree in any other subject will not be eligible. However, if such candidate

holding a Master's Degree in any of the subjects being taught in the School, he/ she will be eligible for the post.

3.1.2. Professional Qualification. B. Ed. Degree from NCTE recognised institution/ University with at least 50 percent marks.

OR

Three years integrated B. Ed.- M. Ed. from NCTE recognised Institution/ University with at least 50 percent marks.

OR

Four years Integrated Degree with at least 50 percent marks from NCTE recognised Institution/ University including B.Ed. component (50 percent).

3.1.3. Experience. Teaching experience of at least two years as a PGT/ TGT/ PRT in a recognised school or at least three years as a NTT/ Balvatika Teacher or experience of at least two years as Principal/ HM of a recognised School.

3.1.4. Age.

3.1.4.1. Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled. There will be no upper age limit in the case of serving staff of Air Force Schools but they should have at least two years of residual service as on 01 July of the academic year in which they are being considered for the post.

3.1.4.2. Candidates with at least two years' continuous service as a PGT/ TGT or three years as a PRT or NTT/ Balvatika Teacher in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School. Such age relaxation would be upto a maximum of eight years.

3.1.4.3. Candidates with at least three years' continuous service as a HM in any Air Force School but presently not working in an Air Force School will be given age relaxation up to the extent of such service rendered in Air Force Schools. Such age relaxation would be upto a maximum of eight years.

3.1.4.4. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

3.1.5. **Language.** Should be able to read, write and communicate fluently in English.

3.2. **Desirable Qualifications (Due weightage to be given during selection).**

3.2.1. Knowledge of computer applications, especially MS Office.

3.2.2. Conversant with POCSO Act, CBSE rules, NCERT, POSH Act, JJ Act, NEP 2020, NCrf 2023 etc.

3.2.3. Attended educational workshops.

3.2.4. Ability to read/ write/ communicate in Hindi.

3.2.5. CTET/ STET qualified candidates will be given additional weightage during selection.

4. **Headmaster/ Headmistress Primary School.**

4.1. **Mandatory Qualifications.**

4.1.1. **Academic Qualification.** Graduate Degree, with a minimum aggregate of 50 percent, from any University recognised by the Govt of India/ UGC/ AICTE.

OR

Senior Secondary (or its equivalent) with at least 50 percent marks from any Govt recognised institution/ Board.

4.1.2. **Professional Qualification.** 2-year Diploma in Elementary Education (by whatever name known) from a recognized board.

OR

4-year Bachelor in Elementary Education (B. El. Ed.)

OR

2-year Diploma in Education (Special Education) from Rehabilitation Council of India (RCI)*.

* The candidate with D. Ed. (Special Education) qualification must have completed an NCTE recognised 6-months Special Programme in Elementary Education.

4.1.3. Experience. Teaching experience of at least two years as a PRT/ NTT/ Balvatika Teacher in a recognised school or experience of at least two years as Principal/ HM in a recognised School.

4.1.4. Age.

4.1.4.1. Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled. There will be no upper age limit in the case of serving staff of Air Force Schools but they should have at least two years of residual service as on 01 July of the academic year in which they are being considered for the post.

4.1.4.2. Candidates with at least three years as a PRT or Balvatika Teacher in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force Schools. Such Age relaxation would be upto a maximum of eight years.

4.1.4.3. Candidates with at least two years' continuous service as a HM in any Air Force School but presently not working in an Air Force School will be given age relaxation up to the extent of such service rendered in Air Force Schools. Such Age relaxation would be upto a maximum of eight years.

4.1.4.4. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

4.1.5. Language. Should be able to read, write and communicate fluently in English.

4.2. Desirable Qualifications (Due weightage to be given during selection).

4.2.1. Knowledge of computer applications, especially MS Office.

4.2.2. Conversant with POCSO Act, CBSE rules, NCERT, POSH Act, JJ Act, NEP, NCrf 2023 etc.

4.2.3. Attended educational workshops.

4.2.4. Ability to read/ write/ communicate in Hindi.

4.2.5. CTET/ STET qualified candidates will be given additional weightage during selection.

5. Headmaster/ Headmistress Pre-Primary School.

5.1. Mandatory Qualifications.

5.1.1. Academic Qualification. Senior Secondary (or its equivalent) with at least 50 percent marks from any Govt recognised institution/ Board.

OR

Graduate Degree with an aggregate of 50 percent from any University recognised by the Govt of India/ UGC/ AICTE.

5.1.2. Professional Qualification. Diploma in Nursery Teacher Education Pre-School Education/ Early Childhood Education Programme (D.E.C.Ed. or NTT/ Balvatika Teacher) of a duration not less than two years

OR

B.Ed. Nursery from an NCTE recognised institution.

5.1.3. Experience. Teaching experience of at least two years or experience of at least one year as Principal/ HM of a recognised School.

5.1.4. Age.

5.1.4.1. Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled. There will be no upper age limit in the case of serving staff of Air Force Schools but they should have at least two years of residual service as on 01 Jul of the academic year.

5.1.4.2. Candidates with at least two years' continuous service as a PGT/ TGT/ PRT / NTT/ Balvatika Teacher in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School. Such Age relaxation would be upto a maximum of eight years.

5.1.4.3. Candidates with at least three years' continuous service as a HM in any Air Force School but presently not working in an Air Force School will be given age relaxation up to the extent of such service rendered in Air Force School. Such Age relaxation would be upto a maximum of eight years.

5.1.4.4. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

5.1.5. **Language.** Should be able to read, write and communicate fluently in English.

5.2. **Desirable Qualifications (Due weightage to be given during selection).**

5.2.1. Knowledge of computer applications, especially MS Office.

5.2.2. Conversant with POCSO Act, CBSE rules, NCERT, POSH Act, JJ Act, NEP, NCrf 2023 etc.

5.2.3. Ability to read/ write/ communicate in Hindi.

5.2.4. Working knowledge of child psychology.

5.2.5. CTET/ STET qualified candidates will be given additional weightage during selection.

6. **Post Graduate Teachers.**

6.1. **Mandatory Qualifications.**

6.1.1. A Master's Degree from any University recognised by the Govt of India/ UGC/ AICTE with a minimum aggregate marks of 50 percent in the subject and 50 percent in the aggregate.

OR

Integrated Post-Graduate course from NCTE recognised Institution/ university, in the concerned subject (refer table below) with at least 50 percent marks in aggregate including B. Ed. component (with 50 percent marks): -

Ser No.	Post	Master's Degree
1	PGT (English)	English
2	PGT (Hindi)	Hindi
3	PGT (Maths)	Mathematics/ Applied Mathematics
4	PGT (Physics)	Physics/ Electronics/ Applied Physics/ Nuclear Physics/ Any other equivalent subject as per CBSE/ KV guidelines
5	PGT (Chemistry)	Chemistry/ Bio-Chemistry/ Any other equivalent subject as per CBSE/ KV guidelines

Ser No.	Post	Master's Degree
6	PGT (Biology)	Botany/ Zoology/ Life Sciences/ Bio-Sciences/ Genetics/ Micro-Biology/ Bio-Technology/ Molecular Biology/ Plant Physiology, provided the candidate has studied Botany and Zoology at graduation level/ Any other equivalent subject as per CBSE/ KV guidelines
7	PGT (History)	History
8	PGT (Geography)	Geography
9	PGT (Commerce)	Commerce with Accountancy/ Cost Accounting/ Financial Accountancy. Holder of degree of M Com in Applied/ Business Economics shall not be eligible
10	PGT (Economics)	Economics/ Applied Economics/ Business Economics
11	PGT (Computer Science)	M.Sc. (Computer Science/ IT)/ MCA from a recognised university with at least 50 percent marks. OR M.E. or M.Tech (Computer Science/ IT) from a recognised university/ institution with at least 50 percent marks. OR Four years' Integrated B.Sc.(Computer Science) with B.Ed. from a recognised university with at least 50 percent marks.
12	PGT (Physical Education)	Post-Graduate or equivalent degree in Physical Education from a recognised university with minimum 50 percent marks in aggregate.
13	PGT (Bio-Technology)	Master's Degree in Bio-Technology/Microbiology/ Bio-chemistry/ Life Science/ Bio-Science/ Genetics

Note:- The candidate must have studied the concerned subject at graduation level.

6.1.2. A Bachelor of Education Degree or its equivalent from a college/ university recognised by Govt of India/ AICTE/ UGC/ National Council of Teachers Education.

OR

Three years integrated B. Ed.- M. Ed. From NCTE recognised Institution/ University with at least 50 percent marks.

OR

Four years Integrated Degree with at least 50 percent marks from NCTE recognised Institution/ University including B.ED. Component.

6.1.3. Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

6.1.4. Candidates with at least two years' continuous service as a PGT/ TGT or three years as a PRT/ NTT/ Balvatika Teacher in any Air Force School but presently not working in an Air Force School will be given age relaxation up to the extent of such service rendered in Air Force School.

6.1.5. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

6.1.6. Should be able to read, write and communicate fluently in English (except PGT Hindi).

6.2. Desirable Qualifications (Due weightage to be given during selection).

6.2.1. Knowledge of computer applications, especially MS Office.

6.2.2. Ability to read/ write/ communicate in Hindi.

6.2.3. CTET/ STET qualified candidates will be given additional weightage during selection.

6.2.4. Experience of working as Physical Education Teacher in a recognised Higher Secondary School or Intermediate college (For the post of PGT (Physical Education)).

7. Trained Graduate Teachers.

7.1. Mandatory Qualifications.

7.1.1. Four years integrated degree course from NCTE recognised institution/ university with at least 50 percent marks in the concerned subject(s) as well as in the aggregate including B. Ed. component (with 50 percent marks).

OR

Post-Graduation in concerned subject/any specialisation in concerned subject with a minimum of 55% marks or equivalent grade provided that the candidate has studied the subject(s) mentioned below at the graduation level.

OR

Bachelor's Degree from any University recognised by the Govt of India/ UGC/ AICTE with a minimum marks of 50 percent in the concerned subject and 50 percent in the aggregate.

7.1.2. Electives Subjects and languages. The candidates must have studied following elective subjects/ languages in the combination of subjects as given under at graduation level:-

Ser No.	Post	Qualification								
1	TGT (Sanskrit)	Sanskrit as an elective/ main subject at Degree level								
2	TGT (Hindi)	Hindi as an elective/ main subject at Degree level								
3	TGT (English)	English as an elective/ main subject at Degree level								
4	TGT (Social Studies)	Any two subjects out of History, Geography, Economics or Political Science, of which one must be either History or Geography as an elective/ main subject								
5	TGT (Maths)	Maths as an elective/ main subject with any two out of Physics, Chemistry, Electronics, Computer Science or Statistics								
6	TGT (Science)	Biology/ Life Science/ Botany/ Zoology as Hons/ Main Subject in at least 03 yrs/ 06 Semester of course with following combination of subjects for at least 01 year or 02 Semesters of the course <table><tr><th>Main Subject</th><th>Subsidiary Subject</th></tr><tr><td>Biology/ Life Science</td><td>(i) Chemistry (ii) Botany/ Zoology</td></tr><tr><td>Botany</td><td>(i) Chemistry (ii) Zoology</td></tr><tr><td>Zoology</td><td>(i) Chemistry (ii) Botany</td></tr></table>	Main Subject	Subsidiary Subject	Biology/ Life Science	(i) Chemistry (ii) Botany/ Zoology	Botany	(i) Chemistry (ii) Zoology	Zoology	(i) Chemistry (ii) Botany
Main Subject	Subsidiary Subject									
Biology/ Life Science	(i) Chemistry (ii) Botany/ Zoology									
Botany	(i) Chemistry (ii) Zoology									
Zoology	(i) Chemistry (ii) Botany									
7	TGT (Games)	Degree in Physical Education or its equivalent from any Govt recognised institution								

Ser No.	Post	Qualification
8	TGT (Computer Science)	Bachelor's Degree in Computer Application (BCA) (Computer Science/ IT)/ from a recognised university with at least 50 percent marks in concerned subject and also in aggregate. OR BCA from a recognised university/ Institution with at least 50 percent marks. OR B.E. or B. Tech (Computer Science/ IT) from a recognised university/ institution with at least 50 percent marks. OR M. Sc. (Computer Science/ IT) with 50 percent marks.
9	Counselling and Wellness Teacher (erstwhile Health Wellness Teacher)	Master's/ Bachelor's in Psychology (Clinical/ Counselling/ Applied/ Educational) OR Master's in Social Work (Mental Health/ Counselling) OR Bachelor's/ Master's in any subject + Diploma in School Counselling / Child Guidance and Counselling.
10	TGT (Music)	Degree in Music from a Govt recognised University OR Higher Secondary with any of the following:- Sangeet Visharad of Gandharva Mahavidyalaya Mumbai OR Bhatkhande Sangeet Vidyapeeth, Lucknow OR Indira Kala Sangeet Vishwavidyalaya, Khairagarh (Chhattisgarh) OR

Ser No.	Post	Qualification
		Sangeet Prabhakar Examination of Prayag Sangeet Samiti, Allahabad OR Equivalent qualification from other Govt recognised institutions. OR Degree/ Diploma awarded by Pracheen Kala Kendra, Chandigarh in the following categories, viz., Sangeet Bhaskar with graduation in any discipline, Sangeet/ Nritya Bhushan with graduation in any discipline, Sangeet Bhushan with Sr Sec/ Sec/ Pt I of three-year degree course and Sangeet/ Nritya Visharad with Sr Sec/ Sec/ Pt I of three-year degree course
11	TGT (Drawing)	Diploma in Drawing and Painting/ Sculpture/ Graphic Art from any Govt recognised institution OR Four years' Diploma in Fine Arts and Crafts from Viswa Bharati, Shanti Niketan OR Diploma in Fine Arts from Govt. School of Arts and Crafts, Patna OR M.A. in Drawing and Painting from Agra University, Agra OR Degree/ Diploma in Fine Arts from Regional Colleges of Education

7.1.3. A Bachelor of Education Degree or its equivalent from a college/ university recognised by Govt of India/ AICTE/ UGC/ National Council of Teachers Education.

OR

Three years integrated B. Ed.- M. Ed. From NCTE recognised Institution/ University with at least 50 percent marks.

OR

Four years Integrated Degree with at least 50 percent marks from NCTE recognised Institution/ University including B.ED. component.

Note:- However, B.Ed. degree is not mandatory for the post of TGT (Music), TGT (Games), TGT (Drawing) and Counselling and Wellness Teacher.

7.1.4. Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

7.1.5. Candidates with at least two years' continuous service as a PGT/ TGT or three years as a PRT/ NTT/ Balvatika Teacher in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School. Such age relaxation would be upto a maximum of eight years.

7.1.6. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

7.1.7. Should be able to read, write and communicate fluently in English (except TGT Hindi, Sanskrit, Games and Drawing).

7.2. **Desirable Qualifications (Due weightage to be given during selection).**

7.2.1. Knowledge of computer applications, especially MS Office.

7.2.2. Ability to read/ write/ communicate in Hindi.

7.2.3. CTET/ STET qualified candidates will be given additional weightage during selection.

8. **Primary Teachers.**

8.1. **Mandatory Qualifications.**

8.1.1. Senior Secondary (or its equivalent) with at least 50 percent marks and 2-year Diploma in Elementary Education (by whatever name known) with minimum 50 percent marks from a recognized board.

OR

Senior Secondary (or its equivalent) with at least 50 percent marks and 4-year Bachelor in Elementary Education (B El Ed)

OR

Senior Secondary (or its equivalent) with at least 50 percent marks with two years Diploma in Education (Special Education) from Rehabilitation Council of India (RCI)* (**refer Appendix BH**)

* **Training to be undergone.** The candidate with D. Ed. (Special Education) qualification shall undergo, after appointment, an NCTE recognised 6-months Special Programme in Elementary Education.

8.1.2. In case of non-availability or non-suitability of candidates with specified QRs despite all possible efforts including repeat advertisement/ selection process, the schools may appoint candidates with QRs as specified for appointment as NTT/ Balvatika on contract only after due approval by Secretary CSMC. The appointment would be as per the conditions specified in Para 20 of Chapter 5 Edn Code 2026 for contractual appointment.

8.1.3. Appointees between 28 Aug 18 and 20 Mar 24 and holding B. Ed. degree be given a chance to complete six months' bridge course (As per NCTE guidelines dated 07 Apr 25 based on Hon'ble Supreme Court judgement dated 08 Apr 24) latest by 31 Mar 28.

8.1.4. Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

8.1.5. Candidates with at least two years' continuous service as a PGT/ TGT or three years as a PRT/ NTT/ Balvatika Teacher in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force Schools. Such age relaxation would be upto a maximum of eight years.

8.1.6. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

8.1.7. Should be able to read, write and communicate fluently in English.

8.2. **Desirable Qualifications (Due weightage to be given during selection).**

8.2.1. Knowledge of computer applications, especially MS Office.

8.2.2. Ability to read/ write/ communicate in Hindi.

8.2.3. CTET/ STET qualified candidates will be given additional weightage during selection.

9. PRT (Games/ Sports) in AF Schools.

9.1. Mandatory Qualifications.

9.1.1. Bachelor in Physical Education (B.P.Ed/ BPE) from a recognized university.

OR

Bachelor's degree with Physical Education as an elective subject with 50 percent marks.

OR

Bachelor's degree with Physical Education as an elective subject with 45 percent marks and participation in National or State or Inter University competition in sports or games or athletics recognized by Association of Indian University or Indian Olympics Association.

OR

Bachelor degree with 45 percent marks and participated in national or state or Inter-University sports or games or athletics.

9.2. Age and other QRs for the post of PRT (Games/ Sports) will remain same as per Para 8.

10. Balvatika Teacher.

10.1. Mandatory Qualifications.

10.1.1. Senior Secondary or its equivalent with at least 50 percent marks from a recognised board.

10.1.2. Diploma in Nursery Teacher Education Pre-School Education/ Early Childhood Education Programme (D.E.C.Ed. or NTT) of a duration not less than two years.

OR

B.Ed. Nursery from an NCTE recognised institution.

Note:-

I. While candidates with higher qualifications may apply, preference is to be given to candidates with qualifications mentioned in above Para 10.1.2.

II. In case candidate with Two years D.E.C.Ed. or NTT is not available, then candidates same with one year diploma in D.E.C.Ed. or NTT may be appointed.

10.1.3. Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

10.1.4. Candidates with at least two years' continuous service as a PGT/ TGT/ PRT/ or three years as NTT/ Balvatika Teacher in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School.

10.1.5. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

10.1.6. Should be able to read, write and communicate fluently in English.

10.2. Desirable Qualifications (Due weightage to be given during selection).

10.2.1. Basic knowledge of computer applications, especially MS Office.

10.2.2. Should be able to read/ write/ communicate in Hindi.

10.2.3. Experience in art, craft, cartoon, caricature, puppet making, music, dance etc.

11. Balvatika Teacher (Music) in Pre Primary Air Force Schools.

11.1. Mandatory Qualification. Senior Secondary with Diploma in Music from a government recognised institute. Any higher qualification in Music from a government recognised institute is also acceptable.

11.2. Desirable Qualifications (Due weightage to be given during selection).

11.2.1. Basic knowledge of computer applications, especially MS Office.

11.2.2. Should be able to read, write & communicate in Hindi.

11.2.3. Experience in music, dance etc.

11.2.4. Knowledge and proficiency in playing Musical Instruments.

12. Librarian.

12.1. University degree in Library Science/ Library and Information Science or graduate with one-year Diploma in Library Science from a Govt recognised institution.

OR

Two Years' integrated B.Lib.I.Sc-M.Lib.I.Sc degree from a Govt recognized Institution.

12.2. Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.

12.3. Candidates with at least two years' continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.

12.4. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

12.5. Should be able to read, write and communicate fluently in English and Hindi.

12.6. Basic knowledge of computer applications, especially MS Office.

13. Junior Librarian.

13.1. 10+2 or equivalent with certificate in library science from a Government recognised institute.

13.2. Should be in the age group of 21 to 50 years as on 01 July of the academic year.

13.3. Candidates with at least two years' continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.

13.4. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

13.5. Should be able to read, write and communicate fluently in English and Hindi.

13.6. Basic knowledge of computer applications, especially MS Office.

14. ATL Instructor. Qualification of ATL Instructor will be :-

14.1. **Mandatory Qualification.** B.E./ B.Tech (Electronics & Communication Engineering).

14.2. Desirable Qualification. One year experience in the relevant field.

Note:- However, as an exception, only when a trained candidate is not available, QR for the contractual post of ATL instructor may be locally decided by Chairman SMC.

15. Part Time Instructors (Optional). Subject to prior approval of SMC, the Executive Director, may engage part time instructors (like taekwondo trainer, yoga instructor, skating instructor, band master and other such tradesmen) for practical training as felt necessary. Part time Instructors are to be hired through outsourcing only. In case of doubt on the issue of appointing any particular tradesman, clarification may be sought by the ED from the Secretary CSMC. It is not mandatory for such Part Time Instructors to have an academic or teaching degree but Chairman SMC must satisfy himself/ herself that the instructors have required competencies/ impeccable credentials. (Para 7 of Chapter 7 refers).

16. Exemption from NTT/ B Ed Degree. All regular appointments should have a teaching degree as laid down above before joining the School. However, as an exception, only when a trained candidate is not available, contractual academic staff may be appointed for short durations only. This should be an exception rather than the rule. Whenever this clause is used, prior approval of Chairman CSMC is to be obtained for an initial duration of three months. During this period if the qualified teacher is still not available, case is to be processed for approval by Executive Vice Chairman. However, this exemption is not available for Principal/ HM, who must have a valid teaching degree.

17. Special Educator (Refer Note VII of Para 5, Chapter 4). Minimum qualification for appointment of Special Educators will be as per guidelines of Rehabilitation Council of India. The guidelines are placed as **Appendix BH**.

18. Bar on Recruitment. Spouses of AOsc/ Stn Cdrs/ COO/ C Adm O/ CEO/ ED/ Principal/ HM are barred from working in that Air Force School in any capacity whatsoever. No waiver to be granted in this regard.

19. Panel of Volunteer Parents as Leave Vacancy Teachers. All Air Force Schools are to maintain a panel of volunteer parents who may be called at short notice to help out the school in case of leave/ immediate resignation of a teacher. Such parents need not have a teaching degree. Such parents may be paid an honorarium of ₹ 200/- to ₹ 600/- per day depending on the financial viability and as approved by Chairman SMC. However, for vacancies lasting more than one month, ED is to ensure that a duly selected contractual teacher is employed.

Administrative Staff

20. Office Superintendent.

20.1. Graduate with at least five years' experience in office work.

20.2. Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.

20.3. Candidates with at least two years' continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.

20.4. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

20.5. Should be able to read, write and communicate fluently in English.

20.6. Basic knowledge of computer typing and applications, especially MS Office.

21. **Lab Attendant for Science Lab.**

21.1. 10+2 with Science.

21.2. Should be in the age group of 21 to 50 years as on 01 July of the academic year in which the post is being filled.

21.3. Candidates with at least two years' continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.

21.4. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

21.5. Should be able to read, write and communicate fluently in English or Hindi.

22. **Lab Attendant for Computer Labs & ATLs**

22.1. **Mandatory Qualifications.**

22.1.1. **Academic Qualification.** 10 + 2 with Physics and Maths.

22.1.2. **Professional Qualification.** Certificate/ Diploma in Basic Computer Knowledge/ Computer Hardware/ Computer Networking/ Computer Maintenance or any other higher computer/ IT qualification of minimum one-year duration from a Govt recognised institute.

22.1.3. Age between 21 to 50 yrs as on 01 Jul of the academic year in which the post is being filled.

22.1.4. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

22.1.5. Should be able to read, write and communicate fluently in English or Hindi.

22 .2. Desirable Qualifications (Due weightage to be given during selection).

22.2.1. Knowledge of English typing.

22.2.2. Experience in handling of Science Labs.

23. Accounts Assistant

23.1. B. Com from a Govt recognised University with knowledge of accounts and book-keeping.

23.2. Typing speed of at least 40 wpm in English.

23.3. Basic knowledge of computer applications, especially MS Office.

23.4. Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.

23.5. Candidates with at least two years' continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be eligible for the same.

23.6. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

23.7. Should be able to read, write and communicate fluently in English and Hindi.

24. Clerk Accts.

24.1. Senior Secondary Certificate from a recognized School (with at least 50 percent marks) (Commerce Stream).

24.2. Typing speed of 40 w.p.m. and knowledge of accounting software.

24.3. Should be between 21 to 50 years of age as on 01 July of the academic year in which the post is being filled.

24.4. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

24.5. Pay scale of Clk Accts will be at par with the Pay scale of Lab Attendant.

25. **Clerk.**

- 25.1. Graduate from a Govt recognised University.
- 25.2. Typing speed of at least 40 wpm in English.
- 25.3. Should be in the age group of 25 to 50 years as on 01 July of the academic year in which the post is being filled.
- 25.4. Candidates with at least two years' continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years. Serving staff of the School who apply for the post will also be so eligible.
- 25.5. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.
- 25.6. Should be able to read, write and communicate fluently in English and Hindi.
- 25.7. Basic knowledge of computer applications, especially MS Office.

26. **Helpers.**

26.1. Only the following categories of Helpers are to be employed as per the scale authorized as per Para 6 Chapter 4. Only the following trade categories of Helpers are permitted: -

- 26.1.1. Ayah
- 26.1.2. Peon
- 26.1.3. Gardener
- 26.1.4. Safai Karmchari

26.2. **Educational Qualification.** Matriculation from a recognised school.

26.3. Should be in the age group of 21 to 40 years as on 01 July of the academic year in which the post is being filled.

26.4. Candidates with at least two years' continuous service in any Air Force School but presently not working in an Air Force School, will be given age relaxation upto the extent of such service rendered in Air Force School, subject to a maximum of two years.

26.5. For other age relaxation criteria, please refer Para 1.1.4.4. of Chapter 6.

26.6. BOO must satisfy itself about the genuineness of the matriculation certificate and date of birth of the candidates.

27. **Promotion to Regular Higher Post.** Regular confirmed staff of Air Force Schools who have served in the same school for a minimum period of two years (from the date of confirmation) may apply for the next higher regular post in the same Air Force School as per the following details:-

Feeder Cadre	Promotion to Next Higher
NTT/ Balvatika Teacher	PRT, HM (Pre-Primary)
PRT	TGT, HM (Primary)
TGT	PGT/ HM (Middle School)/ Principal (Secondary School)
PGT	Principal (Senior Secondary School)
Accts Asst	OS
Clerk	OS
Clerk Accts	Clerk/ Account Asst
Lab Attendant	Clerk
Helpers	Lab Attendant/ Clerk Accts

27.1. Vacancy of concerned higher post should be available in the School.

27.2. Should have the requisite qualification for the post applied for.

27.3. They will have to undergo mandatory probation period for PRT/ TGT/ HM/ PGT/ Principal.

27.4. Last drawn pay in the previously held post will be protected.

27.5. In case academic staff do not complete six months' service in the promoted post of PRT/ TGT/ PGT before commencement of the vacations, they will be paid vacation salary as per their regular post in feeder cadre (Balvatika Teacher/ NTT/ PRT / TGT).

27.6. In the event of non-confirmation in the higher post, such staff will have the option of reverting to the previously held post. In such case, service rendered on the higher post on probation will count towards calculation of increment for reverted post.

Note:- ED is to ensure that the vacancy arising due to selection of a staff to a higher post through DPC is filled only on contractual basis till the promoted staff is either confirmed in the higher post or reverted to the earlier held post.

28. **Due Consideration for Co-Curricular/ Extra Curricular Achievements.** While selecting candidates for all posts, due consideration is to be given to certificates/ distinction achieved in sports, cultural activities, NCC, NSS etc. The intention is to select the best candidate, who will be an integral part of the team for the smooth functioning of the school.

Appendix BH
(Refers to Para 8.1. of Chapter 6)



भारतीय पुनर्वास परिषद्

भारतीय पुनर्वास परिषद्
(सामाजिक न्याय और अधिकारिता मंत्रालय, भारत सरकार के अधीन एक सांविधिक निकाय)
REHABILITATION COUNCIL OF INDIA
(A Statutory Body under the Ministry of Social Justice and Empowerment)

सं/No.....7-91/R.C.I.-2011/

SPEED POST दिनांक/Date.....11/01/2012.....

Address as list

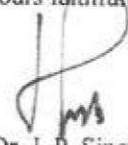
Sub: Minimum requirement of RCI approved qualification for appointment of
Special Education Teachers: reg.

Madam/Sir,

This is to inform you that the Council has developed the guidelines for minimum requirement of RCI approved qualification for appointment of Special Education Teachers (copy enclosed). These guidelines supercede previous circulars / orders issued by the Council and shall come into force with immediate effect.

Thanking you,

Yours faithfully,


(Dr. J. P. Singh)
Member Secretary

Encl: as above

	10. XII passed with any RCI recognized qualification of minimum one year duration and 6 months Certificate course in Education of Children with Special Needs or Any other equivalent qualification approved by RCI
Secondary and Senior Secondary	1. Graduate with B.Ed. (Special Education) or 2. B.Ed. (General) with one year Diploma in Special Education or 3. B.Ed. (General) with two years Diploma in Special Education or 4. .B.Ed. (General) with Post Graduate Professional Diploma in Special Education (PGPD) or 5. B.Ed.Special Education and Post Graduate Professional Certificate in Special Education (PGPC) or 6. PG Diploma in Special Education (Mental Retardation) or 7. PG Diploma in Special Education (Multiple Disability: Physical & Neurological) or 8. PG Diploma in Special Education (Locomotor Impairment and Cerebral Palsy) or 10. Secondary level Teacher Training Course in Visual Impairment or 11. Senior Diploma in Teaching the Deaf or 12. BA B.Ed. in Visual Impairment or Any other equivalent qualification approved by RCI

NOTE:

1. Certificate course in Education of Children with Special Needs' run by CBR Network in affiliation with Bangalore University will be considered only up to five years from the date of issue of this order for consideration of qualification for Special Education Teacher.
2. Teachers with qualification/s in single disability area will be encouraged to under go cross disability courses for taking care of wide range of diversities in a general school.